"Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others."

— Jack Welch

**Methodology**

Weixi uses a range of fun and informal participatory approaches, backed by knowledge and clear intent, to trigger learning and reflection about the effectiveness of different leadership styles.

**Core content**

- Using the Leadership Explorer™ tool, generate discussion about the different aspects of leadership.
- Gain awareness of their personal leadership style, and how it influences their interaction with others
- Recognise the need for proper task delegation and synchronization for success at the workplace
- Learn to take initiative in leading their team towards a common objective
- Highlight ways to positively influence others
- Develop skills in leading others to perform in a team

**About the Facilitator**

Tan Weixi is a Certified Professional Trainer (IPMA, UK), and Project Management Professional (PMI, USA), who designs and facilitates programs in the areas of performance management, creativity, problem solving, team-building, leadership, and communications.

Weixi has prior experience as an Operational and Requirements Manager managing Asia Pacific operations, specifically, portfolio management and contract negotiations for a world leader in the development, manufacture and delivery of training and simulation turnkey projects for the military and civil markets.

His current career as a professional trainer and management consultant has provided him with opportunities to develop and deliver customised training workshops for participants from various organisations, including IDA, Southeast CDC, EASB, Zuelig Pharmaceutical, Emerson Process Management, Teck Wah Logistics, SMRT, Ministry of Defence, Caterpillar, Cathay Interior and StarHub, among others.

Academically, Wei Xi holds a Bachelor in Business Administration degree from the National University of Singapore, as well as a Masters of Organisational Leadership conferred by Monash University.